



# QHSE Policy

3Sun Group are committed to:

- Excellent delivery of products and services.
- Exceeding the expectation of all interested parties especially our customer's.
- Preventing injury and ill-health and protection of the environment.
- Fulfilling our legislative, regulatory and other compliance obligations.

The 3Sun Group adheres to an Excellence Model which represents our strategic approach to performance management and together with this Policy provides a framework for achieving our objectives and continually improving performance related to Quality, Health, Safety, Welfare and the Environment.

Our stated Mission and Vision provide strategic direction to our organisation and represent our overall aims:

*Our Mission: Grow the Group by providing a solid foundation for long-term growth for the benefit of all Stakeholders.*

*Our Vision: Play a part in providing energy solutions for all our futures.*

The following enablers are matched with Critical Success Factors in order to provide focus and structure for achieving our Vision and Mission:

- Leadership.
- Strategy.
- Partnerships and resources.
- People.
- Processes, Products and Services.

The Directors and Managers shall determine Key Performance Indicators associated with these Critical Success Factors then monitor, measure and analyse performance via defined Operational Performance Measures. Continual improvement shall be achieved via Strategies, Tactics and improvement actions determined through analysis of data from the Operational Performance Measures. The framework set out here together with the Excellence Model, associated plans and the Management System provide the means for achieving our overall aims and stated Objectives.

This QHSE Policy communicates my instruction to all internal interested parties, particularly our staff, to fully implement all aspects of our management system as our principle tool for managing Quality, Health, Safety, Environment and continually improving performance. This policy shall be reviewed annually or should the company's risk profile change such that the change impacts on the effectiveness of this Policy.

Signed

A handwritten signature in blue ink, appearing to read 'G. Williams'.

Date:

9th JUNE 2016